



Investment Selection Form

Kirby Nagelhout Construction Company 401(k) Plan

INSTRUCTIONS: This form is used to modify your investment selections. Submitting this form will only affect how future contributions to all sources are allocated among the investment options in your plan. By accessing your account online at www.randall-hurley.com, you can transfer existing funds, create different investment selections for each money type, align your balances with your investment selections, and much more.

PARTICIPANT INFORMATION

Legal Name (Last, First, MI)	Social Security Number	Date of Birth	Date of Hire
Mailing Address		City, State & Zip	
Daytime Phone	Cell Phone	Accepts Texts Y / N * Please Circle	Preferred Email

AVAILABLE INVESTMENT OPTIONS

Your plan offers both individual investment options and investment models. Models are comprised of several investment options from the plan and are determined by the plan's financial professional.

This table displays the allocation percentages assigned to the underlying funds which comprise the model portfolios offered in your plan. For additional information, login to your account at www.randall-hurley.com.

	Kirby Nagel Most Aggressive	Kirby Nagel Moderately Aggress	Kirby Nagel Moderate	Kirby Nagel Conservative
CCALX Conestoga Small Cap Institutional	7.00%	5.00%	3.00%	1.00%
FEMKX Fidelity Emerging Markets	5.00%	4.00%	3.00%	2.00%
FRCSX Franklin Small Cap Value R6	6.00%	5.00%	4.00%	3.00%
JLGMX JPMorgan Large Cap Growth R6	12.00%	9.00%	6.00%	4.00%
MWTSX Metro West Totl Ret Bd Fd	0.00%	10.00%	15.00%	17.00%
REGX AF Europacific Growth R6	10.00%	8.00%	6.00%	4.00%
VBTLX Vanguard Total Bond Market Index	0.00%	10.00%	15.00%	17.00%
VEIRX Vanguard Equity-Income Adm	10.00%	9.00%	8.00%	6.00%
VEXAX Vanguard Extended Market Idx Adm	13.00%	10.00%	7.00%	4.00%
VFIAX Vanguard 500 Index Admiral	22.00%	18.00%	14.00%	10.00%
VGSLX Vanguard REIT Index Adm	5.00%	4.00%	3.00%	2.00%
VTIAX Vanguard Total Intl Stock Index	10.00%	8.00%	6.00%	4.00%
WWTAAW WTRISC MetLife Annuity 25554 CI	0.00%	0.00%	10.00%	26.00%
Total	100.00%	100.00%	100.00%	100.00%

YOUR INVESTMENT SELECTIONS

You may choose to allocate your future contributions among the plan's investment options, investment models, or a combination of both. You may select up to 4 investment models.

Invest New Contributions
(as a % of total)

Investment Models

Kirby Nagel Most Aggressive	_____	%
Kirby Nagel Moderately Aggress	_____	%
Kirby Nagel Moderate	_____	%
Kirby Nagel Conservative	_____	%

Individual Investment Options by Asset Class**Diversified Emerging Mkts**

FEMKX	Fidelity Emerging Markets	_____	%
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Foreign Large Blend

VTIAX	Vanguard Total Intl Stock Index Admiral	_____	%
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Foreign Large Growth

REGX	AF Europacific Growth R6	_____	%
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Global Large-Stock Growth

RNPGX	AF New Perspective R6	_____	%
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Health

THISX	T Rowe Health Sciences I	_____	%
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Intermediate Core Bond

VBTLX	Vanguard Total Bond Market Index Adm	_____	%
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Intermediate Core-Plus Bond

MWTSX	Metro West Totl Ret Bd Fd	_____	%
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Large Blend

VFIAX	Vanguard 500 Index Admiral	_____	%
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VFTAX	Vanguard FTSE Social Index Adm	_____	%
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Large Growth

JLGMX	JPMorgan Large Cap Growth R6	_____	%
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Large Value

VEIRX	Vanguard Equity-Income Adm	_____	%
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Mid-Cap Blend

VEXAX	Vanguard Extended Market Idx Adm	_____	%
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Real Estate

VGSLX	Vanguard REIT Index Adm	_____	%
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Small Growth

CCALX	Conestoga Small Cap Institutional	_____	%
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Small Value

FRCSX	Franklin Small Cap Value R6	_____	%
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Stable Value

METOJ	MetLife Stable Value Sol Fd CL J CI 0	_____	%
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WWTAAX	WTRISC MetLife Annuity 25554 CI J	_____	%
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Target-Date 2020

RRCTX	AF Target Retirement 2020 R6	_____	%
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Target-Date 2025

RFDTX AF Target Retirement 2025 R6 _____ %

Target-Date 2030

RFETX AF Target Retirement 2030 R6 _____ %

Target-Date 2035

RFFTX AF Target Retirement 2035 R6 _____ %

Target-Date 2040

RFGTX AF Target Retirement 2040 R6 _____ %

Target-Date 2045

RFHTX AF Target Retirement 2045 R6 _____ %

Target-Date 2050

RFITX AF Target Retirement 2050 R6 _____ %

Target-Date 2055

RFKTX AF Target Retirement 2055 R6 _____ %

Target-Date 2060

RFUTX AF Target Retirement 2060 R6 _____ %

Target-Date 2065+

RFVTX AF Target Retirement 2065 R6 _____ %

Technology

VITAX Vanguard Information Technology Indx Adm _____ %

100%

SIGNATURE AND AUTHORIZATION

Participant Signature

Date

Return this form to Randall & Hurley via email: help@randall-hurley.com, fax: (509) 838-1388 or mail: 1328 N. Whitman Lane, Liberty Lake, WA 99019.