

Key Responsibilities / Path to Growth (5.1.22)



<p align="center">SUPERINTENDENT / ASST SUPERINTENDENT</p>	<p align="center">FOREMAN / LEAD CARPENTER</p>	<p align="center">CARPENTER</p>	<p align="center">LABORER</p>
<p><u>Safety:</u></p> <ul style="list-style-type: none"> • Must assist in providing a clean safe working environment on the jobsite and enforce others to do the same • Must always wear personal protective equipment and enforce others to do the same. • Must have awareness and willingness to comply with state specific jobsite safety regulations. • Must have gone through pre-hire safety orientation. • Must be familiar with and enforce safety discipline policies • Should have minimum OSHA 10 training. Preferably OSHA 30 training. • Must be eyes and ears on the job regarding safety both form employees and others. • Must be willing to attend required safety training classes. • Must have current first aid card. • Must be competent person trained. <p><u>Performance:</u></p> <ul style="list-style-type: none"> • Must have a minimum of 8 years construction experience. • Must have reliable transportation to and from jobsite. • Must be prepared for work with proper attitude and energy to provide a full day's work while managing other workers. • Must have knowledge of safe 	<p><u>Safety:</u></p> <ul style="list-style-type: none"> • Must assist in providing a clean safe working environment on the jobsite and enforce others to do the same • Must always wear personal protective equipment and enforce others to do the same. • Must have awareness and willingness to comply with state specific jobsite safety regulations. • Must have gone through pre-hire safety orientation. • Should have OSHA 10 training. • Must be eyes and ears on the job regarding safety both form employees and others. • Must be willing to attend required safety training classes. • Should have current first aid card. <p><u>Performance:</u></p> <ul style="list-style-type: none"> • Must have a minimum of 6 years construction experience. • Must arrive at the jobsite at least 15 minutes prior to start time. • Must have reliable transportation to and from jobsite. • Must be prepared for work with proper attitude and energy to provide a full day's work while managing other workers. • Must have knowledge of safe tool use and proper maintenance of company tools and personal tools. • Must have all tools listed on complete tool list required 	<p><u>Safety:</u></p> <ul style="list-style-type: none"> • Must assist in providing a clean safe working environment on the jobsite • Must always wear personal protective equipment. • Must have awareness and willingness to comply with state specific jobsite safety regulations. • Must have gone through pre-hire safety orientation. • Should have OSHA 10 training. • Must be eyes and ears on the job regarding safety both form employees and others. • Must be willing to attend required safety training classes. <p><u>Performance:</u></p> <ul style="list-style-type: none"> • Must have a minimum of 3 years construction experience. • Must arrive at the jobsite at least 10 minutes prior to start time. • Must have reliable transportation to and from jobsite. • Must be prepared for work with proper attitude and energy to provide a full day's work. • Must have knowledge of safe tool use and proper maintenance of company tools and personal tools. • Must have all tools listed on complete tool list required • Should be able to set up and use building level and transit. • Should be able to convert metric to inches and vise versa. • Should understand underground 	<p><u>Safety:</u></p> <ul style="list-style-type: none"> • Must assist in providing a clean safe working environment on the jobsite • Must always wear personal protective equipment. • Must have awareness and willingness to comply with state specific jobsite safety regulations. • Must have gone through pre hire safety orientation. • Must be willing to attend required safety training classes. <p><u>Performance:</u></p> <ul style="list-style-type: none"> • Must arrive at the jobsite at least 10 minutes prior to start time. • Must have reliable transportation to and from jobsite. • Must be prepared for work with proper attitude and energy to provide a full day's work. • Must have knowledge of safe tool use and proper maintenance of company tools and personal tools. • Must have all tools listed on basic tool list required <p><u>Policy:</u></p> <ul style="list-style-type: none"> • Must work in a manner as to produce a quality result resulting in no rework. • Must interact well with other employees. • Must work well with other team members on the job. • Must take direction from Lead Carpenter, Foreman and Superintendent.

<p>tool use and proper maintenance of company tools, and personal tools.</p> <ul style="list-style-type: none"> • Must have all tools listed on complete tool list required and be willing to use them when needed. • Must be able to set up and use building level and transit. • Must be able to convert metric to inches and vise versa. • Must have good understanding of underground utility work and site work. • Must be able to read and interpret drawings and specs and be willing to teach others. • Must have a full working knowledge of specific trade techniques and practices. • Must be able to work alongside and manage Lead, carpenters, and laborers. • Must be able to manage Subcontractors in the field. • Must be able to think ahead and be preparing for work ten days in advance. • Should have good exposure to both occupied and unoccupied remodel work. • Should have basic computer skills. • Should be able and willing to review shop drawings, • Should be able to generate RFI'S. • Should be able to manage a small job independently. <p><u>Policy:</u></p> <ul style="list-style-type: none"> • Must work in a manner as to produce a quality result with no rework. • Must interact well with other employees. • Must work well with other team members on the job including 	<ul style="list-style-type: none"> • Must be able to set up and use building level and transit. • Must be able to convert metric to inches and vise versa. • Must understand underground utility work. • Must be able to read and interpret drawings and specs. • Must have a full working knowledge of specific trade techniques and practices. • Must be able to work alongside and manage carpenters and laborers. • Must be able to think ahead and be preparing for work five days in advance. • Should have good exposure to both occupied and unoccupied remodel work. <p><u>Policy:</u></p> <ul style="list-style-type: none"> • Must work in a manner as to produce a quality result with no rework. • Must interact well with other employees. • Must work well with other team members on the job. • Must take direction from Superintendent. • Must be able to work independently and manage others on tasks assigned to worker. • Must have willingness and desire to learn and teach. • Must be able to fill in as superintendent for short periods of time. • If desired worker should show willingness to move to superintendent position. • Must protect the assets of the company through safe and accurate work skills. • Must have desire to achieve high level of quality and standards. 	<p>utility work.</p> <ul style="list-style-type: none"> • Should be able to read and interpret drawings. • Should have a good working knowledge of specific trade techniques and practices. • Should be able to work alongside and manage laborers. • Should be able to think ahead and be preparing for work two days in advance. • Must have reliable transportation to and from jobsite. <p><u>Policy:</u></p> <ul style="list-style-type: none"> • Must work in a manner as to produce a quality result with no rework. • Must interact well with other employees. • Must work well with other team members on the job. • Must take direction from Lead Carpenter, Foreman and Superintendent. • Must be able to work independently on tasks assigned to worker. • Must have willingness and desire to learn and teach. • Should be able to fill in as lead worker for short periods of time • If desired worker should show willingness to move to Lead or Foreman position. • Must protect the assets of the company through safe and accurate work skills. • Must have desire to achieve high level of quality and standards. 	<ul style="list-style-type: none"> • Must be able to work independently on tasks assigned to worker. • Must have willingness and desire to learn. • If desired worker should show desire to move to carpenter level. • Must protect the assets of the company through safe and accurate work skills.
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<p>owners, architects, and inspectors.</p> <ul style="list-style-type: none">• Must be able to work independently and manage others on tasks assigned to worker.• Must have willingness and desire to learn and teach.• Must protect the assets of the company through safe and accurate work skills.• Must have desire to achieve high level of quality and standards.• Must be able to do material take-offs as required.• Must be able to do short interval schedules.• Should be able to assist in completion of daily timecards.	<ul style="list-style-type: none">• Must be able to do material take-offs if required.• Must be able to do short interval schedules.• Should be able to assist in completion of daily timecards.		
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