Dental benefits administered by:



For Kirby Nagelhout Construction Co.

How the Plan Works

Group Dental Coverage helps ensure you and your family get the preventive care you need for your teeth. Plus, you'll save money in the long run.

- Eligibility Requirement If you are a full-time active employee working a minimum of 30 hours per week, you will be covered with these benefits.
- Who pays for the coverage? Dental premiums for employees are paid for by your employer. If you are covering family members, those premiums will be by you, the employee, through payroll deduction.
- Dependent Eligibility Requirement Dependents must be a Legal spouse, and or child(ren) of the covered employee to be eligible for coverage. Children are covered up to age 26 for Preventive, Basic & Major Services.
- LifeMap Network LifeMap has one of the largest dental networks in the region, so your choice of dentists is vast.

Benefits Summary

Plan Benefits

Deductible	\$50 per member
(per calendar year)	\$150 per family
Calendar Year Maximum Benefit	\$1,500 per member

Percentage of Covered Benefits Payable *Out of Network services will be processed using the 90^{tth} percentile

UCK				
	In-Network	Out of Network*		
Class A (Preventive)	100%* (deductible waived)			
Class B (Basic)	80%*			
Class C (Major)	50%*			

Benefit Waiting Periods

	Initial Enrollment*	Late Enrollment
Class A Services	0 Months	3 Months
Class B Services	0 Months	6 Months 12 Months
Class C Services	0 Months	

*You should enroll when you are initially eligible or during your Employer's Annual Enrollment Period or Late Enrollment Waiting Periods apply.

Plan Features

Class A (Preventive) Services	 Oral Exams Dental Cleanings Fluoride Treatment Space Maintainers Intraoral Bitewing, Periapical and Occlusal X-rays Complete and Panoramic X-Rays Sealants and Preventive Resin
Class B (Basic) Services	 Fillings Emergency Treatment General Anesthesia Oral Surgery Periodontic Treatment, including Scaling and Root Planing and Periodontal Surgery Endodontic Treatment, including Root Canals and Pulp Capping

LifeMapCo.com 1 (800) 794-5390

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Dental benefits administered by:



Insurance for every step of life.

Plan Features (Continued) Crowns, Inlays, and Onlays

Class C (Major) Services	Crown Build-ups/ Core and		
	Post		
	 Fixed Bridges 		
		 Implants 	
		Dentures	
		 Tissue Conditioning 	

Limitations & Exclusions

- Aesthetic Dental Procedures
- Antimicrobial Agents
- Benefits Not Stated
- Collection of Cultures and Specimens
- Connector Bar or Stress Breaker
- Cosmetic/Reconstructive Services and Supplies
- Desensitizing
- Diagnostic Casts or Study Models
- Duplicate X-Rays
- Experimental/Investigational
- Facility Charges
- Fees, Taxes, Interest, etc.
- Fractures of the Mandible
- Gold Foil Restorations
- Home Visits
- Medication and Supply Charges
- Military Service-Related Conditions
- Motor Vehicle Coverage and Other Insurance
 Liability
- Nitrous Oxide
- Non-Direct Patient Care
- Occlusal Treatment
- Oral Hygiene Instructions
- Orthodontic Dental Services
- Personal Comfort Items
- Photographic Images
- Pin Retention in Addition to Restoration
- Precision Attachments
- Prosthesis Services
- Provisional Splinting
- Riot, Rebellion, War and Illegal Acts
- Self-Help, Non Dental Self-Care, Training, or Instructional Programs
- Separate Charges
- Services and Supplies Provided by a Member of your Immediate Family
- Services Performed in a Laboratory
- Services connected to teeth that were missing prior to this Policy's effective date.
- Surgical Procedures
- Temporomandibular Joint (TMJ) Dysfunction Treatment Services
- Third Party Liability
- Tooth Transplantation Services
- Travel and Transportation Expenses
- Treatment, Procedures, Techniques or Therapies Outside Generally Accepted Dental Care Practices.
- Treatment started prior to the Member's Effective Date
- Work-Related Conditions

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