

Self-Assessment / Questionnaire (Field)

Employee:
 Supervisor:

Position:
 Date:

PART I: SELF ASSESSMENT

Please review the categories below and choose the knowledge/skill level at which you feel you currently operate or perform.

Standards & Protocols	1 = Minimal Experience		5 = Very Experienced		N/A = Not Applicable	
Performance Standards						
Team Work / collaboration with others	1	2	3	4	5	N/A
Attendance & punctuality	1	2	3	4	5	N/A
Self-Motivation & Initiative	1	2	3	4	5	N/A
Quality of work performed (no rework)	1	2	3	4	5	N/A
Tools						
Required basic tools on hand	1	2	3	4	5	N/A
Knowledge of basic tool use	1	2	3	4	5	N/A
Maintenance of tools	1	2	3	4	5	N/A
Skill Proficiencies	1 = Minimal Experience		5 = Very Experienced		N/A = Not Applicable	
Sitework/Demolition						
Demolition (Occupied Space)	1	2	3	4	5	N/A
Earthwork	1	2	3	4	5	N/A
Equipment	1	2	3	4	5	N/A
Compaction	1	2	3	4	5	N/A
Fine grading / converting 10th's to inches	1	2	3	4	5	N/A
Form (Concrete)						
Footings & pads	1	2	3	4	5	N/A
Walls	1	2	3	4	5	N/A
Layout	1	2	3	4	5	N/A
Stairs	1	2	3	4	5	N/A
Flatwork	1	2	3	4	5	N/A
Finish (Concrete)						
Flatwork	1	2	3	4	5	N/A
Stairs	1	2	3	4	5	N/A
Sack and patch	1	2	3	4	5	N/A
Floor preparation	1	2	3	4	5	N/A
Metals (Ironwork)						
Installation of Iron (misc)	1	2	3	4	5	N/A
Metal joists & decking	1	2	3	4	5	N/A
Siding	1	2	3	4	5	N/A

PART I: SELF ASSESSMENT (continued)

Please review the categories below and choose the knowledge/skill level at which you feel you currently operate or perform.

Skill Proficiencies	1 = Minimal Experience		5 = Very Experienced		N/A = Not Applicable	
Rough (Carpentry)						
Framing	1	2	3	4	5	N/A
Walls	1	2	3	4	5	N/A
Layout	1	2	3	4	5	N/A

What skills or training would you like to develop to improve your performance and success?

Are you knowledgeable re: KNCC's Safety program? What challenges are most common in your daily work?

What value do you believe self performed work has at KNCC currently and/or in the future?

What is an example of how you best contribute to the customer service standards at KNCC?

How do you believe you can contribute to acquiring future work? (business development)

What are your career objectives at KNCC? (review Key Responsibilities - Path to Growth)